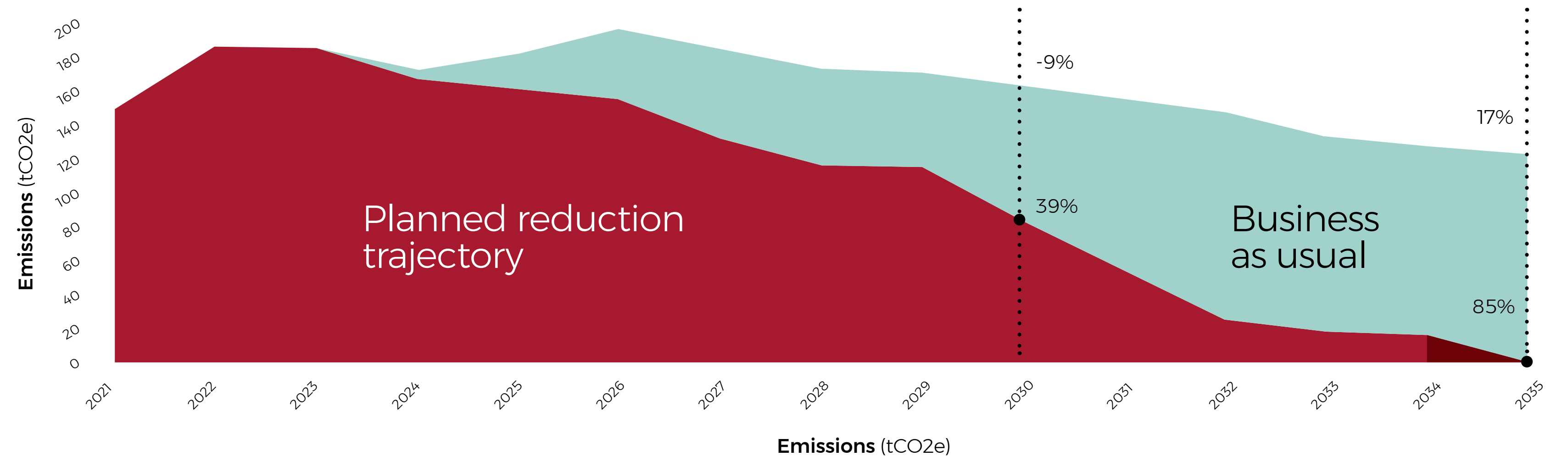


Our Net Zero Target:

Our goal is to become Net Zero in our operations by 2035. This target is inclusive of our Scope 1 and Scope 2 emissions, which includes our fleet. Therefore, as part of this target, we will look to convert our entire fleet to 100% electrical by 2035.

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This will require considerable investment, and we expect our emissions reductions to accelerate in the next few years. To the right we provide details on our commitment and how we plan to get there.



Emissions reduction forecast is for illustrative purposes only. Pathways are based on planned initiatives for years 2025-2035. Exact targets and milestones will be determined as part of our implementation plan.

Actions we are considering taking from 2025-2035.

Measure Name
Advanced lighting controls & optimization
Retro-commissioning
Install window film (3m) link/all
Install smart submeters
Workspace optimization
Rooftop solar pv & on the open field
Convert existing ng dhw heaters to heat pump water heaters
Convert existing natural gas boilers to ashp with electric backup

Upon completing the articulated actions, by 2035 we anticipate a reduction of **85%** of our Scope 1 and 2 emissions relative to our 2022 baseline. At that time, we will consider other methods to reduce the final 15% to achieve Net Zero, which could include measures such as generating our own renewable energy or purchasing carbon offsets.

Our Net Zero operational target is our first step and a key component in our development of an overarching climate transition plan over the next few years.